

VHIA SALARY CIRCULAR

Number: 684
Addressee: PUBLIC SECTOR MEMBERS
From: CHIEF EXECUTIVE OFFICER
Date: 22 DECEMBER 2017
Subject: VICTORIAN PUBLIC HEALTH SECTOR (MEDICAL SCIENTISTS, PHARMACISTS & PSYCHOLOGISTS) ENTERPRISE AGREEMENT 2017 – 2021 – UNDERTAKING & 25 JANUARY 2018 INCREASE

Dear Member

Just a reminder that the next wage increase under the Victorian Public Health Sector (Medical Scientists, Pharmacists & Psychologists) Enterprise Agreement 2017 - 2021 takes effect on the first full pay period on or after 25 January 2018.

The new rates are highlighted in the attached document.

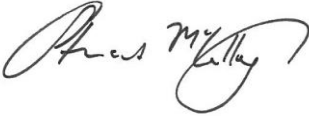
An excel spreadsheet is [attached](#).

Undertakings

As per Bulletin 2244 the *Victorian Public Health Sector (Medical Scientists, Pharmacists & Psychologists) Enterprise Agreement 2017-2021* (Agreement) was approved with [Undertakings](#) regarding Pharmacy students and some Scientist trainee wage rates.

During the life of the Agreement those classifications subject to an undertaking will be paid no less than the rate prescribed for a Level 1 Support Services employee of the Health Professionals and Support Services Award 2010. A summary of the affected rates is contained within a table on page 3. These wage rates will be adjusted on 1 July in line with the annual Fair Work Commission Minimum Wage Increase. VHIA will issue a salary circular each July to remind members of the updated wage rates.

If further information is required, please contact Yvonne Urpis or Rem Richards on (03) 9861 4000.

A handwritten signature in black ink, appearing to read "Stuart McCullough". The signature is fluid and cursive, with the first name "Stuart" being more prominent than the last name "McCullough".

Stuart McCullough
Chief Executive Officer

SUMMARY OF UNDERTAKINGS

Please note that the changes highlighted below are specific to the undertakings only. The effective dates for the undertaking will be in line with the Fair Work Commission Annual Wage Increase. Where indicated, they will be effective from the first full pay period on or after 1 July each year. All other conditions remain the same.

RATES OF PAY									
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
						3.25%	3.25%	3.25%	3.25%
Pharmacists									
RQ9	Pharmacy Student.			\$282.00		\$291.20 \$715.20	\$300.70 \$738.80*	\$310.50	\$320.60
Medical Scientists									
BR1	Science Trainee	ADLT		\$778.70		\$804.00	\$830.10	\$857.10	\$885.00
BR2		1		\$486.70		\$502.50 \$715.20	\$518.80 \$738.80*	\$535.70	\$553.10
BR3		2		\$584.00		\$603.00 \$715.20	\$622.60 \$738.80*	\$642.80	\$663.70
BR4		3		\$730.00		\$753.70 \$715.20	\$778.20 \$738.80*	\$803.50	\$829.60
BR5		4		\$827.40		\$854.30	\$882.10	\$910.80	\$940.40
BR6		5		\$875.90		\$904.40	\$933.80	\$964.10	\$995.40

* Effective FFPOA 1 July 2017

SALARY CIRCULAR

ALLOWANCES						
Allowance Descriptor		Old Agreement Rate	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
			3.25%	3.25%	3.25%	3.25%
<i>Hospital Pharmacists</i>						
<u>Higher Qualifications Allowance</u>						
Graduate Certificate		\$45.15	\$46.60	\$48.15	\$49.70	\$51.30
Graduate Diploma, Fellowship Diploma, Post Grad Dip		\$73.35	\$75.75	\$78.20	\$80.75	\$83.35
MA, M Sc, M Psych		\$84.60	\$87.35	\$90.20	\$93.10	\$96.15
Ph.D, D Sc		\$112.80	\$116.45	\$120.25	\$124.15	\$128.20
On-Call Allowance		\$28.20	\$29.10	\$30.05	\$31.05	\$32.05
On-Call Allowance (public holidays)		\$56.40	\$58.25	\$60.15	\$62.10	\$64.10
Shift Allowance		\$24.30	\$25.10	\$25.90	\$26.75	\$27.60
<i>Medical Scientists, Audiologists, Clinical Perfusionists & Dietitians (as applicable)</i>						
Change of Roster		\$24.90	\$25.70	\$26.55	\$27.40	\$28.30

ALLOWANCES						
Allowance Descriptor		Old Agreement Rate	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
			3.25%	3.25%	3.25%	3.25%
<u>Higher Qualifications</u>						
<i>Scientists</i>						
Graduate Certificate		\$46.20	\$47.70	\$49.25	\$50.85	\$52.50
Graduate Diploma		\$75.10	\$77.55	\$80.05	\$82.65	\$85.35
MA, M Sc, M App. Sc., MAIP		\$86.65	\$89.45	\$92.35	\$95.40	\$98.50
FAACB, FAIMLS, Ph.D, D Sc, FAIP, FIMLS, FHGSA		\$115.55	\$119.30	\$123.20	\$127.20	\$131.30
<i>Audiologists</i>						
Graduate Certificate		\$46.20	\$47.70	\$49.25	\$50.85	\$52.50
Graduate Diploma		\$75.10	\$77.55	\$80.05	\$82.65	\$85.35
M.Aud, M Sc, M App. Sc.		\$86.65	\$89.45	\$92.35	\$95.40	\$98.50
Ph.D, D Sc		\$115.55	\$119.30	\$123.20	\$127.20	\$131.30
<i>Cardiovascular Perfusionists</i>						
Graduate Certificate		\$46.20	\$47.70	\$49.25	\$50.85	\$52.50
Graduate Diploma		\$75.10	\$77.55	\$80.05	\$82.65	\$85.35
MAACB, M Sc, M App. Sc., MAIP,		\$86.65	\$89.45	\$92.35	\$95.40	\$98.50
FAACB, FAIMLS, Ph.D, D Sc, FAIP, FIMLS		\$115.55	\$119.30	\$123.20	\$127.20	\$131.30

ALLOWANCES						
Allowance Descriptor		Old Agreement Rate	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
			3.25%	3.25%	3.25%	3.25%
<i>Dietitians</i>						
Graduate Certificate		\$45.35	\$46.80	\$48.35	\$49.90	\$51.55
Graduate Diploma		\$73.75	\$76.15	\$78.60	\$81.20	\$83.80
M Sc		\$85.05	\$87.80	\$90.65	\$93.60	\$96.65
Ph.D, D Sc		\$113.45	\$117.15	\$120.95	\$124.85	\$128.95
On-Call Allowance		\$26.65	\$27.50	\$28.40	\$29.35	\$30.30
On-Call Allowance (public holidays)		\$53.35	\$55.10	\$56.85	\$58.70	\$60.65
Sole Allowance		\$49.75	\$51.35	\$53.05	\$54.75	\$56.55
<u>Shift Allowance</u>						
Morning Shift		\$24.90	\$25.70	\$26.55	\$27.40	\$28.30
Afternoon Shift		\$24.90	\$25.70	\$26.55	\$27.40	\$28.30
Night Shift		\$75.85	\$78.30	\$80.85	\$83.50	\$86.20
Permanent Night Shift		\$81.30	\$83.95	\$86.65	\$89.50	\$92.40
Change of Shift		\$39.80	\$41.10	\$42.45	\$43.80	\$45.25

ALLOWANCES						
Allowance Descriptor		Old Agreement Rate	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
			3.25%	3.25%	3.25%	3.25%
<i>Psychologists</i>						
Change of Roster		\$24.45	\$25.25	\$26.05	\$26.90	\$27.80
<u>Higher Qualifications</u>						
Graduate Certificate		\$43.40	\$44.80	\$46.25	\$47.75	\$49.30
Graduate Diploma		\$70.50	\$72.80	\$75.15	\$77.60	\$80.10
MA, M Sc, M Psych		\$81.35	\$84.00	\$86.70	\$89.55	\$92.45
Ph.D, D Sc		\$108.45	\$111.95	\$115.60	\$119.35	\$123.25
<u>Shift Allowance</u>						
Morning Shift		\$24.45	\$25.25	\$26.05	\$26.90	\$27.80
Afternoon Shift		\$24.45	\$25.25	\$26.05	\$26.90	\$27.80
Night Shift		\$74.50	\$76.90	\$79.40	\$82.00	\$84.65
Permanent Night Shift		\$82.40	\$85.10	\$87.85	\$90.71	\$93.65
Change of Shift		\$39.10	\$40.35	\$41.70	\$43.05	\$44.45

ALLOWANCES						
Allowance Descriptor		Old Agreement Rate	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
			3.25%	3.25%	3.25%	3.25%
CATT on-call allowance		\$129.25	\$133.45	\$137.80	\$142.25	\$146.90
<i>Medical Physicists</i>						
<u>Higher Qualifications</u>						
Graduate Certificate		\$46.20	\$47.70	\$49.25	\$50.85	\$52.50
Graduate Diploma		\$75.10	\$77.55	\$80.05	\$82.65	\$85.35
MA, M Sc, M Psych		\$86.65	\$89.50	\$92.35	\$95.40	\$98.50
Ph.D, D Sc		\$115.55	\$119.30	\$123.20	\$127.20	\$131.30
<u>Shift Allowance</u>						
Morning Shift		\$28.90	\$29.85	\$30.80	\$31.80	\$32.85
Afternoon Shift		\$28.90	\$29.85	\$30.80	\$31.80	\$32.85
Night Shift		\$88.05	\$90.90	\$93.85	\$96.90	\$100.05
Permanent Night Shift		\$97.40	\$100.55	\$103.85	\$107.20	\$110.70
Change of Shift		\$46.20	\$47.70	\$49.25	\$50.85	\$52.50
On-call allowance		\$28.90	\$29.85	\$30.80	\$31.80	\$32.85

ALLOWANCES						
Allowance Descriptor		Old Agreement Rate	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
			3.25%	3.25%	3.25%	3.25%
On-Call Allowance (public holidays)		\$57.80	\$59.70	\$61.60	\$63.60	\$65.70
Change of Roster		\$28.90	\$29.85	\$30.80	\$31.80	\$32.85
Sole Allowance		\$57.80	\$59.70	\$61.60	\$63.60	\$65.65
Genetic Counsellors						
Higher Qualifications						
Graduate Diploma (other than in Genetic Counselling)		\$74.70	\$77.15	\$79.65	\$82.20	\$84.90
Masters		\$86.20	\$89.00	\$91.90	\$94.90	\$97.95
Ph.D		\$114.95	\$118.70	\$122.55	\$126.55	\$130.65
Other Allowances						
Weekly Salary Exceeds Grade 3 Year 2 scientist rate)		\$1,759.70	\$1,816.90	\$1,875.95	\$1,936.90	\$1,999.85
Loading Amount (5 weeks annual leave)		\$1,231.80	\$1,589.80	\$1,641.45	\$1,694.80	\$1,749.90
Meal Allowance						

ALLOWANCES						
Allowance Descriptor		Old Agreement Rate	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
			3.25%	3.25%	3.25%	3.25%
Overtime >1 hr		\$12.61	\$13.00	\$13.45	\$13.90	\$14.35
Overtime > 4hrs (extra)		\$8.70	\$8.90	\$9.25	\$9.60	\$9.90
Recall > 2 hrs		\$12.20	\$12.60	\$13.00	\$13.45	\$13.85
Recall > 4 hrs (extra)		\$8.42	\$8.70	\$9.00	\$9.25	\$9.55
Trainees		\$8.83	\$9.10	\$9.40	\$9.70	\$10.05
Others		\$19.45	\$20.10	\$20.75	\$21.40	\$22.10
Self-contained furnished accommodation		\$30.07	\$31.05	\$32.05	\$33.10	\$34.15
Cafeteria rates additional		\$12.41	\$12.80	\$13.25	\$13.65	\$14.10
<u>Uniform Allowance</u>						
Per day (or part thereof)		\$1.13	\$1.15	\$1.20	\$1.25	\$1.30
Per week		\$5.63	\$5.80	\$6.00	\$6.20	\$6.40
<u>Laundry Allowance</u>						
Per day (or part thereof)		\$0.26	\$0.27	\$0.28	\$0.29	\$0.30
Per week		\$1.36	\$1.40	\$1.45	\$1.50	\$1.55

RATES OF PAY									
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
						3.25%	3.25%	3.25%	3.25%
Audiologists									
CR4	Audiologist	1	1	\$1,234.60		\$1,274.70	\$1,316.10	\$1,358.90	\$1,403.10
CR5			2	\$1,294.60		\$1,336.70	\$1,380.10	\$1,425.00	\$1,471.30
CR6			3	\$1,359.30		\$1,403.50	\$1,449.10	\$1,496.20	\$1,544.80
CR10			4	\$1,427.80		\$1,474.20	\$1,522.10	\$1,571.60	\$1,622.70
CR7		2	1	\$1,427.80	\$1,477.00	\$1,525.00	\$1,574.60	\$1,625.80	\$1,678.60
CR8			2	\$1,441.00	\$1,521.00	\$1,570.40	\$1,621.40	\$1,674.10	\$1,728.50
CR9			3	\$1,511.10	\$1,550.00	\$1,600.40	\$1,652.40	\$1,706.10	\$1,761.50
CS1		3	4	\$1,663.10		\$1,717.20	\$1,773.00	\$1,830.65	\$1,890.10
CS2			1	\$1,701.20		\$1,756.50	\$1,813.60	\$1,872.50	\$1,933.40
CS3			2	\$1,759.70		\$1,816.90	\$1,875.90	\$1,936.90	\$1,999.80
CS4			3	\$1,805.80		\$1,864.50	\$1,925.10	\$1,987.70	\$2,052.30
CS5			4	\$1,927.50		\$1,990.10	\$2,054.80	\$2,121.60	\$2,190.60
CR11		4	1 & 2	\$1,993.80		\$2,058.60	\$2,125.50	\$2,194.60	\$2,265.90
CR12	3 & 4		\$2,097.80		\$2,166.00	\$2,236.40	\$2,309.10	\$2,384.10	
CR13	5		\$2,307.20		\$2,382.20	\$2,459.60	\$2,539.50	\$2,622.00	
Director of Allied Health									
TT10	Deputy Director Allied Health			\$2,608.60		\$2,693.40	\$2,780.90	\$2,871.30	\$2,964.60
TT11	Director Allied Health			\$2,825.30		\$2,917.10	\$3,011.90	\$3,109.80	\$3,210.90

RATES OF PAY									
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
						3.25%	3.25%	3.25%	3.25%
Clinical Perfusionists									
AZ1	Clinical Perfusionist	1	1	\$995.40		\$1,027.80	\$1,061.20	\$1,095.70	\$1,131.30
AZ2			2	\$1,066.80		\$1,101.50	\$1,137.30	\$1,174.30	\$1,212.50
AZ3			3	\$1,155.60		\$1,193.20	\$1,232.00	\$1,272.00	\$1,313.30
AZ4			4	\$1,234.60		\$1,274.70	\$1,316.10	\$1,358.90	\$1,403.10
AZ5			5	\$1,294.60		\$1,336.70	\$1,380.10	\$1,425.00	\$1,471.30
AZ6			6	\$1,359.30		\$1,403.50	\$1,449.10	\$1,496.20	\$1,544.80
AZ7			7	\$1,427.80		\$1,474.20	\$1,522.10	\$1,571.60	\$1,622.70
EZ1		2	1	\$1,441.00	\$1,477.00	\$1,525.00	\$1,574.60	\$1,625.80	\$1,678.60
EZ2			2	\$1,511.10	\$1,521.00	\$1,570.40	\$1,621.40	\$1,674.10	\$1,728.50
EZ3			3	\$1,610.00		\$1,662.30	\$1,716.30	\$1,772.10	\$1,829.70
EZ4			4	\$1,722.70		\$1,778.70	\$1,836.50	\$1,896.20	\$1,957.80
EZ5			5	\$1,759.70		\$1,816.90	\$1,875.90	\$1,936.90	\$1,999.80
EZ6			6	\$1,805.80		\$1,864.50	\$1,925.10	\$1,987.70	\$2,052.30
EZ7			7	\$1,945.90		\$2,009.10	\$2,074.40	\$2,141.80	\$2,211.40
FZ1		3	1	\$1,993.80		\$2,058.60	\$2,125.50	\$2,194.60	\$2,265.90
FZ2			2	\$2,097.80		\$2,166.00	\$2,236.40	\$2,309.10	\$2,384.10
FZ3			3	\$2,307.20		\$2,382.20	\$2,459.60	\$2,539.50	\$2,622.00
TT12		4	-	\$2,608.60		\$2,693.40	\$2,780.90	\$2,871.30	\$2,964.60

RATES OF PAY									
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
						3.25%	3.25%	3.25%	3.25%
Dietitians									
AI1	Dietitian	1	1	\$1,011.60		\$1,044.50	\$1,078.40	\$1,113.40	\$1,149.60
AI2			2	\$1,049.60		\$1,083.70	\$1,118.90	\$1,155.30	\$1,192.80
AI3			3	\$1,134.30		\$1,171.20	\$1,209.30	\$1,248.60	\$1,289.20
AI4			4	\$1,203.60		\$1,242.70	\$1,283.10	\$1,324.80	\$1,367.90
AI5			5	\$1,284.40		\$1,326.10	\$1,369.20	\$1,413.70	\$1,459.60
AI6			6	\$1,364.50		\$1,408.80	\$1,454.60	\$1,501.90	\$1,550.70
AI7			7	\$1,433.00		\$1,479.60	\$1,527.70	\$1,577.40	\$1,628.70
AJ1		2	1	\$1,433.00	\$1,477.00	\$1,525.00	\$1,574.60	\$1,625.80	\$1,678.60
AJ2			2	\$1,467.70	\$1,521.00	\$1,570.40	\$1,621.40	\$1,674.10	\$1,728.50
AJ3			3	\$1,513.10	\$1,550.00	\$1,600.40	\$1,652.40	\$1,706.10	\$1,761.50
AJ4			4	\$1,633.50		\$1,717.20	\$1,773.00	\$1,830.60	\$1,890.10
AK1		3	1	\$1,645.50		\$1,717.20	\$1,773.00	\$1,830.60	\$1,890.10
AK2			2	\$1,707.30		\$1,762.80	\$1,820.10	\$1,879.30	\$1,940.40
AK3			3	\$1,762.30		\$1,819.60	\$1,878.70	\$1,939.80	\$2,002.80
AK4			4	\$1,927.50		\$1,990.10	\$2,054.80	\$2,121.60	\$2,190.60
JC1		4	1	\$1,932.30		\$1,995.10	\$2,059.90	\$2,126.80	\$2,195.90
JC2			2	\$1,997.40		\$2,062.30	\$2,129.30	\$2,198.50	\$2,270.00
JC3			3	\$2,063.00		\$2,130.00	\$2,199.20	\$2,270.70	\$2,344.50
JC4			4	\$2,129.10		\$2,198.30	\$2,269.70	\$2,343.50	\$2,419.70
JC41			5	\$2,307.20		\$2,382.20	\$2,459.60	\$2,539.50	\$2,622.00
JC51	Manager D&N Services			\$2,608.60		\$2,693.40	\$2,780.90	\$2,871.30	\$2,964.60

RATES OF PAY									
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
						3.25%	3.25%	3.25%	3.25%
Genetic Counsellors									
WW1	Genetic Counsellor	1	1	\$1,076.30		\$1,111.30	\$1,147.40	\$1,184.70	\$1,223.20
WW2			2	\$1,149.40		\$1,186.80	\$1,225.40	\$1,265.20	\$1,306.30
WW3			3	\$1,246.10		\$1,286.60	\$1,328.40	\$1,371.60	\$1,416.20
WW4		2	1	\$1,295.90	\$1,477.00	\$1,525.00	\$1,574.60	\$1,625.80	\$1,678.60
WW5			2	\$1,369.00	\$1,521.00	\$1,570.40	\$1,621.40	\$1,674.10	\$1,728.50
WW6			3	\$1,447.80	\$1,550.00	\$1,600.40	\$1,652.40	\$1,706.10	\$1,761.50
WW7			4	\$1,520.80	\$1,663.00	\$1,717.00	\$1,772.80	\$1,830.40	\$1,889.90
WW8		5	\$1,624.70	\$1,680.00	\$1,734.60	\$1,791.00	\$1,849.20	\$1,909.30	
WW9		3	1	\$1,667.50		\$1,734.60	\$1,791.00	\$1,849.20	\$1,909.30
WW10			2	\$1,745.90		\$1,802.60	\$1,861.20	\$1,921.70	\$1,984.20
WW11			3	\$1,819.20		\$1,878.30	\$1,939.30	\$2,002.30	\$2,067.40
WW12			4	\$1,910.70		\$1,972.80	\$2,036.90	\$2,103.10	\$2,171.50
WW13		4A	1	\$1,971.20		\$2,035.30	\$2,101.40	\$2,169.70	\$2,240.20
WW14			2	\$2,063.90		\$2,131.00	\$2,200.30	\$2,271.80	\$2,345.60
WW15		4B	-	\$2,138.00		\$2,207.50	\$2,279.20	\$2,353.30	\$2,429.80
WW16	Senior Genetic Counsellor	5	-	\$2,337.20		\$2,413.20	\$2,491.60	\$2,572.60	\$2,656.20
Pharmacists									
RQ9	Pharmacy Student			\$282.00		\$291.20 \$715.20	\$300.70 \$738.80*	\$310.50	\$320.60
				* Effective FFPOA 1 July 2017					

RATES OF PAY										
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020	
						3.25%	3.25%	3.25%	3.25%	
SQ1	Pharmacy Intern			\$835.80		\$863.00	\$891.00	\$920.00	\$949.90	
SW5	Pharmacists	1	1	\$1,066.80		\$1,101.50	\$1,137.30	\$1,174.30	\$1,212.50	
SW6			2	\$1,128.20		\$1,164.90	\$1,202.80	\$1,241.90	\$1,282.30	
SW7			3	\$1,234.60		\$1,274.70	\$1,316.10	\$1,358.90	\$1,403.10	
SW8			4	\$1,294.60		\$1,336.70	\$1,380.10	\$1,425.00	\$1,471.30	
SW9			5	\$1,359.30		\$1,403.50	\$1,449.10	\$1,496.20	\$1,544.80	
SW10			6	\$1,427.80		\$1,474.20	\$1,522.10	\$1,571.60	\$1,622.70	
SX2		2	1	\$1,427.80	\$1,477.00	\$1,525.00	\$1,574.60	\$1,625.80	\$1,678.60	
SX3			2	\$1,441.00	\$1,521.00	\$1,570.40	\$1,621.40	\$1,674.10	\$1,728.50	
SX4			3	\$1,511.10	\$1,550.00	\$1,600.40	\$1,652.40	\$1,706.10	\$1,761.50	
SX5			4	\$1,663.10		\$1,717.20	\$1,773.00	\$1,830.60	\$1,890.10	
SX6		3	1	\$1,701.20		\$1,756.50	\$1,813.60	\$1,872.50	\$1,933.40	
SX7			2	\$1,759.70		\$1,816.90	\$1,875.90	\$1,936.90	\$1,999.80	
SX8			3	\$1,805.80		\$1,864.50	\$1,925.10	\$1,987.70	\$2,052.30	
SX81			4	\$1,927.50		\$1,990.10	\$2,054.80	\$2,121.60	\$2,190.60	
TA20		4	1 & 2	\$1,993.80		\$2,058.60	\$2,125.50	\$2,194.60	\$2,265.90	
TA21			3 & 4	\$2,097.80		\$2,166.00	\$2,236.40	\$2,309.10	\$2,384.10	
TA22			5	\$2,307.20		\$2,382.20	\$2,459.60	\$2,539.50	\$2,622.00	
SX9		Deputy Director Pharmacy Group 3			\$1,993.80		\$2,058.60	\$2,125.50	\$2,194.60	\$2,265.90

RATES OF PAY									
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
						3.25%	3.25%	3.25%	3.25%
SZ4	Deputy Director Pharmacy Group 2			\$2,307.20		\$2,382.20	\$2,459.60	\$2,539.50	\$2,622.00
SZ5	Deputy Director Pharmacy Group 1			\$2,608.60		\$2,693.40	\$2,780.90	\$2,871.30	\$2,964.60
TT20	Director Pharmacy Group 5			\$1,951.70		\$2,015.10	\$2,080.60	\$2,148.20	\$2,218.00
SZ9	Director Pharmacy Group 4			\$2,307.20		\$2,382.20	\$2,459.60	\$2,539.50	\$2,622.00
TA2	Director Pharmacy Group 3			\$2,608.60		\$2,693.40	\$2,780.90	\$2,871.30	\$2,964.60
TA4	Director Pharmacy Group 2			\$2,825.30		\$2,917.10	\$3,011.90	\$3,109.80	\$3,210.90
TA6	Director Pharmacy Group 1			\$2,916.90		\$3,011.70	\$3,109.60	\$3,210.70	\$3,315.00
TT13	Pharmacist In Charge		1	\$1,701.20		\$1,756.50	\$1,813.60	\$1,872.50	\$1,933.40
TT14			2	\$1,759.70		\$1,816.90	\$1,875.90	\$1,936.90	\$1,999.80
TT15			3	\$1,805.80		\$1,864.50	\$1,925.10	\$1,987.70	\$2,052.30
Psychologists									
PJ1	Provisional Psychologists	1	1	\$977.50		\$1,009.30	\$1,042.10	\$1,076.00	\$1,111.00
PJ2			2	\$1,025.80		\$1,059.10	\$1,093.50	\$1,129.00	\$1,165.70
PJ3			3	\$1,084.50		\$1,119.70	\$1,156.10	\$1,193.70	\$1,232.50
PJ4			4	\$1,167.60		\$1,205.50	\$1,244.70	\$1,285.20	\$1,327.00
PJ5			5	\$1,228.50		\$1,268.40	\$1,309.60	\$1,352.20	\$1,396.10
PJ6			6	\$1,285.00		\$1,326.80	\$1,369.90	\$1,414.40	\$1,460.40
PJ7			7	\$1,353.30		\$1,397.30	\$1,442.70	\$1,489.60	\$1,538.00
PJ8			8	\$1,421.40		\$1,467.60	\$1,515.30	\$1,564.50	\$1,615.30
PK1	Psychologists	2	1	\$1,450.60	\$1,477.00	\$1,525.00	\$1,574.60	\$1,625.80	\$1,678.60

RATES OF PAY										
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020	
						3.25%	3.25%	3.25%	3.25%	
PK2			2	\$1,493.30	\$1,521.00	\$1,570.40	\$1,621.40	\$1,674.10	\$1,728.50	
PK3			3	\$1,536.70	\$1,550.00	\$1,600.40	\$1,652.40	\$1,706.10	\$1,761.50	
PK4			4	\$1,661.20		\$1,717.20	\$1,773.00	\$1,830.10	\$1,890.10	
PL1			3	1	\$1,692.80		\$1,747.80	\$1,804.60	\$1,863.20	\$1,923.80
PL2		2		\$1,759.00		\$1,816.20	\$1,875.20	\$1,936.10	\$1,999.00	
PL3		3		\$1,822.10		\$1,881.30	\$1,942.40	\$2,005.50	\$2,070.70	
PL4		4		\$1,927.50		\$1,990.10	\$2,054.80	\$2,121.60	\$2,190.60	
PM1		4	1	\$1,927.50		\$1,990.10	\$2,054.80	\$2,121.60	\$2,190.60	
PM2			2	\$1,982.40		\$2,046.80	\$2,113.30	\$2,182.00	\$2,252.90	
PM3			3	\$2,074.00		\$2,141.40	\$2,211.00	\$2,282.90	\$2,357.10	
PM4			4	\$2,159.30		\$2,229.50	\$2,302.00	\$2,376.80	\$2,454.00	
PM5			5	\$2,307.20		\$2,382.20	\$2,459.60	\$2,539.50	\$2,622.00	
TT16		5	-	\$2,608.60		\$2,693.40	\$2,780.90	\$2,871.30	\$2,964.60	
Medical Scientists										
BR1		Science Trainee	ADLT	\$778.70		\$804.00	\$830.10	\$857.10	\$885.00	
BR2			1	\$486.70		\$502.50 \$715.20	\$518.80 \$738.80*	\$535.70	\$553.10	
BR3	2		\$584.00		\$603.00 \$715.20	\$622.60 \$738.80*	\$642.80	\$663.70		
BR4	3		\$730.00		\$753.70 \$715.20	\$778.20 \$738.80*	\$803.50	\$829.60		
BR5	4		\$827.40		\$854.30	\$882.10	\$910.80	\$940.40		
BR6	5		\$875.90		\$904.40	\$933.80	\$964.10	\$995.40		
Effective FFPOA 1 July 2017										

RATES OF PAY									
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
						3.25%	3.25%	3.25%	3.25%
RX1	Medical Scientist	1	1	\$995.40		\$1,027.80	\$1,061.20	\$1,095.70	\$1,131.30
RX2			2	\$1,066.80		\$1,101.50	\$1,137.30	\$1,174.30	\$1,212.50
RX3			3	\$1,155.60		\$1,193.20	\$1,232.00	\$1,272.00	\$1,313.30
RX4			4	\$1,234.60		\$1,274.70	\$1,316.10	\$1,358.90	\$1,403.10
RX5			5	\$1,294.60		\$1,336.70	\$1,380.10	\$1,425.00	\$1,471.30
RX6			6	\$1,359.30		\$1,403.50	\$1,449.10	\$1,496.20	\$1,544.80
RX7			7	\$1,427.80		\$1,474.20	\$1,522.10	\$1,571.60	\$1,622.70
RY4		2	1	\$1,427.80	\$1,477.00	\$1,525.00	\$1,574.60	\$1,625.80	\$1,678.60
RY5			2	\$1,441.00	\$1,521.00	\$1,570.40	\$1,621.40	\$1,674.10	\$1,728.50
RY6			3	\$1,511.10	\$1,550.00	\$1,600.40	\$1,652.40	\$1,706.10	\$1,761.50
RY7			4	\$1,663.10		\$1,717.20	\$1,773.00	\$1,830.60	\$1,890.10
RY9		3	1	\$1,701.20		\$1,756.50	\$1,813.60	\$1,872.50	\$1,933.40
RZ1			2	\$1,759.70		\$1,816.90	\$1,875.90	\$1,936.90	\$1,999.80
RZ2			3	\$1,805.80		\$1,864.50	\$1,925.10	\$1,987.70	\$2,052.30
RZ3			4	\$1,927.50		\$1,990.10	\$2,054.80	\$2,121.60	\$2,190.60
RZ5		4	1 & 2	\$1,993.80		\$2,058.60	\$2,125.50	\$2,194.60	\$2,265.90
RZ6			3 & 4	\$2,097.80		\$2,166.00	\$2,236.40	\$2,309.10	\$2,384.10
RZ7			5	\$2,307.20		\$2,382.20	\$2,459.60	\$2,539.50	\$2,622.00
RZ8		5	-	\$2,825.30		\$2,917.10	\$3,011.90	\$3,109.80	\$3,210.90
RZ9		Scientist Deputy Director / Operations Manager / Business Manager			\$2,608.60		\$2,693.40	\$2,780.90	\$2,871.30

RATES OF PAY									
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
						3.25%	3.25%	3.25%	3.25%
SA1	Scientist Director			\$2,916.90		\$3,011.70	\$3,109.60	\$3,210.70	\$3,315.00
SA2	Principal Scientist			\$2,608.60		\$2,693.40	\$2,780.90	\$2,871.30	\$2,964.60
Medical Physicists									
FF1	Medical Physicist	1 (Trainee)	1	\$1,155.60		\$1,193.20	\$1,232.00	\$1,272.00	\$1,313.30
FF2			2	\$1,234.50		\$1,274.60	\$1,316.00	\$1,358.80	\$1,403.00
FF3			3	\$1,294.60		\$1,336.70	\$1,380.10	\$1,425.00	\$1,471.30
FF4			4	\$1,359.20		\$1,403.40	\$1,449.00	\$1,496.10	\$1,544.70
FF5			5	\$1,427.90		\$1,474.30	\$1,522.20	\$1,571.70	\$1,622.80
FF6		2	1	\$1,441.00	\$1,477.00	\$1,525.00	\$1,574.60	\$1,625.80	\$1,678.60
FF7			2	\$1,511.00	\$1,521.00	\$1,570.40	\$1,621.40	\$1,674.10	\$1,728.50
FF8			3	\$1,663.10		\$1,717.20	\$1,773.00	\$1,830.60	\$1,890.10
FF9		3	1	\$1,852.30		\$1,912.50	\$1,974.70	\$2,038.90	\$2,105.20
FF10			2	\$2,013.80		\$2,079.20	\$2,146.80	\$2,216.60	\$2,288.60
FF11			3	\$2,196.90		\$2,268.30	\$2,342.00	\$2,418.10	\$2,496.70
FF12			4	\$2,455.30		\$2,535.10	\$2,617.50	\$2,702.60	\$2,790.40
FF13		4	1 & 2	\$2,616.80		\$2,701.80	\$2,789.60	\$2,880.30	\$2,973.90
FF14			3 & 4	\$2,864.50		\$2,957.60	\$3,053.70	\$3,152.90	\$3,255.40
FF15			5	\$3,090.70		\$3,191.10	\$3,294.80	\$3,401.90	\$3,512.50
FF16		5	-	\$3,273.80		\$3,380.20	\$3,490.10	\$3,603.50	\$3,720.60
FF17	Principal Medical Physicist			\$3,349.10		\$3,457.90	\$3,570.30	\$3,686.30	\$3,806.10
FF18	Medical Physicists Manager (Barwon Health)			\$3,349.10		\$3,457.90	\$3,570.30	\$3,686.30	\$3,806.10

RATES OF PAY									
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
						3.25%	3.25%	3.25%	3.25%
FF20	Medical Physicists Assistant Manager			\$3,349.10		\$3,457.90	\$3,570.30	\$3,686.30	\$3,806.10
FF19	Medical Physicists Manager		Lvl 1	\$3,510.66		\$3,624.80	\$3,742.60	\$3,864.20	\$3,989.80