

## HUMAN RESOURCES DEPARTMENT

To: ALL WARDS, DEPARTMENT & STAFF

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Date: Thursday 5 October 2017

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From: Anna Stow, Human Resources Officer

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Subject: ***Victorian Public Health Sector (Medical Scientists, Pharmacists & Psychologist) Enterprise Agreement 2017 – 2021***

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This notice is to inform you that the proposed *Victorian Public Health Sector (Medical Scientists, Pharmacists & Psychologist) Enterprise Agreement 2017 - 2021* “**Proposed Agreement**” has now been finalised.

The Proposed Agreement represents the settlement negotiated between VHIA on behalf of Employers and MSAV on behalf of Employees with the assistance of the Department of Health and Human Services.

The proposed Agreement covers Audiologists, Clinical Perfusionists, Dietitians, Genetic Counsellors, Medical Physicists, Medical Scientists, Pharmacists & Psychologists.

As per the requirements of the Fair Work Commission, South West Healthcare must now provide the above employees with a copy of the proposed Agreement ([Attachment A](#)) and the National Employment Standards ([Attachment B](#)).

Hardcopies of the proposed Agreement are available at Human Resources Reception or on the intranet (Working at SWH/EBA's).

Also attached, ([Attachment C](#)) is a summary of the main changes in entitlements however South West Healthcare strongly recommends that you read the entire Agreement.

The Employers to be covered by the proposed Agreement must now undertake a ballot of eligible employees. The parties have agreed that Elections Australia will conduct the ballot. The ballot process will be different to the usual process in that instead of receiving a physical ballot in the mail, the ballot process will occur via the Internet between 9am on Monday, 16 October 2017 and Friday 20 October 2017 at 5pm. Detailed instructions on how to vote are attached ([Attachment E](#)).

The ballot involves providing eligible employees with the opportunity to vote to approve or not approve the proposed Agreement.

It is worth noting that more than 50% of all eligible employees (statewide) that vote must vote for the approval of the Agreement in order for the Employers to be covered by the proposed Agreement to submit the proposed Agreement to Fair Work Commission.

If you have any queries in relation to the proposed Agreement you may contact Human Resources. Alternatively, if you are a member of the union, you may also contact your union for information and advice.

Yours sincerely



**Anna Stow**  
Human Resources Officer